



## Sustainability Policy

### Introduction

TDC Parsons Peebles Ltd is committed to promoting sustainability and reducing our environmental impact. We recognise the importance of addressing climate change and are dedicated to achieving net zero carbon emissions. This policy outlines our approach to sustainability, including our goals, strategies, and actions to minimise our carbon footprint.

### Goals

1. **Achieve Net Zero Carbon Emissions:** We aim to achieve net zero carbon emissions by 2050
2. **Reduce Carbon Footprint:** We strive to reduce our carbon footprint through energy efficiency, waste reduction, and sustainable practices.
3. **Promote Environmental Awareness:** We are committed to raising awareness about environmental issues and encouraging sustainable behaviour among our employees, customers, and stakeholders.

### Strategies

1. **Energy Efficiency:**
  - 1.1. Implement energy-saving measures in our operations, such as using energy-efficient lighting and equipment.
  - 1.2. Invest in renewable energy sources, such as solar to reduce reliance on fossil fuels.
2. **Waste Reduction:**
  - 2.1. Reduce, reuse, and recycle materials to minimise waste generation.
  - 2.2. Implement a waste management program to ensure proper disposal and recycling of waste.
3. **Sustainable Practices:**
  - 3.1. Promote sustainable practices in our supply chain, including sourcing materials from environmentally responsible suppliers.
  - 3.2. Encourage sustainable transportation options, such as carpooling, public transit, and cycling.

### Actions

1. **Carbon Footprint Assessment:**
  - 1.1. Conduct regular assessments of our carbon footprint to identify areas for improvement.
  - 1.2. Set measurable targets for reducing carbon emissions and track progress.
2. **Employee Engagement:**
  - 2.1. Provide training and resources to employees to promote sustainable practices in the workplace.
  - 2.2. Encourage employee participation in sustainability initiatives and programs.



### 3. **Stakeholder Collaboration:**

- 3.1. Work with customers, suppliers, and other stakeholders to promote sustainability and reduce environmental impact.
- 3.2. Share best practices and collaborate on sustainability projects and initiatives.

### **Monitoring and Reporting**

We will regularly monitor and report on our sustainability performance, including progress towards our net zero and carbon reduction goals. This will include annual sustainability reports and updates to stakeholders.

### **Conclusion**

TDC Parsons Peebles Ltd is committed to creating a sustainable future for our planet. By implementing this sustainability policy, we aim to reduce our environmental impact and contribute to a healthier, more sustainable world.

The Sustainability Policy will be reviewed annually.

Karen McNeil  
Director  
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