



Modern Slavery and Human Trafficking Policy

TDC Parsons Peebles Ltd is committed to preventing modern slavery and human trafficking in our business operations and supply chains. We are dedicated to acting ethically and with integrity in all our business dealings and relationships.

This policy applies to all employees, contractors, suppliers, and other business partners of TDC Parsons Peebles Ltd.

We have a zero-tolerance approach to modern slavery and human trafficking. We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chains.

We comply with all applicable laws and regulations regarding modern slavery and human trafficking, including the Modern Slavery Act 2015.

We conduct due diligence on our suppliers to ensure they comply with our values and ethical standards. This includes assessing risks related to modern slavery and human trafficking.

We encourage all employees, suppliers, and business partners to report any concerns related to modern slavery or human trafficking. Reports can be made confidentially through our whistleblowing policy.

Management: Responsible for implementing this policy, ensuring compliance, and conducting regular reviews.

Employees: Expected to adhere to this policy and report any concerns.

Suppliers: Required to comply with this policy and ensure their supply chains are free from modern slavery and human trafficking

We will regularly review this policy to ensure its effectiveness and make updates as necessary.

Karen McNeil
Director
20th January 2025